



## **PERSONNEL COMMITTEE**

**2.00 PM - MONDAY, 8 APRIL 2019**

**COMMITTEE ROOM 1/2 - PORT TALBOT CIVIC CENTRE**

### **PART 1**

1. Declarations of Interest

#### **Report of the Director of Social Services, Health and Housing**

2. Proposal to Create two Permanent Post Safeguarding and Referral Officers within Hillside Secure Children's Home *(Pages 3 - 16)*

#### **Report of the Head of Children and Young People Services**

3. Changes to the arrangements of the Integrated Family Support Service (IFSS) *(Pages 17 - 30)*

#### **Report of the Head of Human Resources**

4. The Workforce Partnership Council (WPC) Principles and Guidance on the Appropriate Use of Non-Guaranteed Hours Arrangements in devolved Public Services in Wales *(Pages 31 - 52)*
5. Term Time only Employees - New Part 4 Guidance *(Pages 53 - 70)*
6. Urgent Items  
Any urgent items at the discretion of the Chairperson pursuant to Section 100B(4)(b) of the Local Government Act 1972.

**S.Phillips**  
**Chief Executive**

**Civic Centre  
Port Talbot**

**Tuesday, 2 April 2019**

**Committee Membership:**

**Chairperson: Councillor D.Jones**

**Vice  
Chairperson: Councillor S.Paddison**

**Members:** Councillors S.Bamsey, D.Cawsey, J.Hale,  
N.T.Hunt, R.G.Jones, S.A.Knoyle, E.V.Latham,  
S.Miller, S.Renkes, A.J.Taylor and A.N.Woolcock

**Non-Voting  
Members:** Councillors C.Clement-Williams, A.R.Lockyer,  
P.A.Rees, P.D.Richards and A.Wingrave